the Operating Agent or IPSC or their officers, agents, or employees or any of the purchasers of power from IPA, but that all rights or remedies that the Contractor may have or that may arise shall be asserted by the Contractor solely against IPA.

- 14. Independent Contractor: The Contractor shall perform said services as an independent contractor in the pursuit of its independent calling, is not an employee, agent, joint venturer, partner, or other representative of IPA, IPSC or the Operating Agent and shall be under the control of IPSC only to provide the services requested and not as to the means or manner by which the work is to be accomplished. The Contractor has no authority to act for, bind, or legally commit IPA, IPSC, or the Operating Agent in any way.
- 15. <u>Drug Policy</u>: The Contractor shall submit a current copy of its drug policy for review. IPP facilities are a drug free and zero tolerance workplace. The Contractor and its subcontractors' employees who are to perform work at the IPP site shall participate in a drug testing program prior to arrival, and at any additional time(s) during the Contract as IPSC may request.
- 16. <u>Nonexclusive</u>: This is a nonexclusive Contract. IPSC reserves the right to obtain services from other Contractors.